

**Position Announcement:** Symphoria Youth Orchestra Music Director

**Reports to:** Symphoria Music Director and Executive Director

**Status:** Part-time, non-exempt

**Salary:** \$18,000

**Start Date:** September 1, 2021

**Review of submissions will begin on May 10th and continue until the position is filled.**

**Organizational Overview:** Symphoria is Central New York's professional orchestra, led by Music Director Lawrence Loh. Each school year, 150+ of the region's most talented musicians between the ages of 8-22 perform in the Symphoria Youth Orchestras (SYO). The SYO system contains three orchestras in progressive levels (beginner, intermediate, advanced):

- the Symphoria Youth String Orchestra (SYSO), a beginning-level string orchestra
- the Symphoria Youth Repertory Orchestra (SYRO), an intermediate-level full orchestra
- the Symphoria Young Artists Orchestra (SYAO), an advanced full orchestra

The SYO presents 3 concerts per season during the school year in addition to chamber music opportunities, masterclasses, and an annual concerto competition. Both the SYAO and SYRO perform side-by-side with Symphoria once per season. Professional musicians from the orchestra provide orchestral and chamber music coachings throughout the season. For information, visit [experiencesymphoria.org](http://experiencesymphoria.org).

**Position Overview:** The Symphoria Youth Orchestra (SYO) Music Director (MD) is a high-energy artistic leader who conducts the SYAO and SYRO and shapes the creative vision and mission of the SYO program. The SYO MD will be a leading voice in engaging with SYO members, the Central New York community, and the Symphoria team (including SYO staff, Symphoria staff, musicians, the Board of Directors, and the Education & Outreach Committee). The SYO MD is a supporter of the highest standard of musical excellence among our members, a spokesperson dedicated to increasing our visibility in CNY, and an advocate for expanding the reach and opportunities of the program year round.

**Position Responsibilities Include:**

- Serving as SYO Music Director and conductor for the SYAO and SYRO
- Leading all SYAO and SYRO rehearsals on Sunday afternoons in Syracuse
- Assisting with the SYAO and SYRO placement auditions, the annual SYO Concerto Competition, and evaluating SYO Masterclass applications

- Annually re-evaluating audition procedures and refining SYO operations policies
- Develop SYAO and SYRO programming which enhances musical skills, and achieves defined learning and performance objectives.
- Regularly observing SYSO rehearsals to provide ongoing constructive feedback and guidance to conductors of those groups
- Planning and directing recruitment efforts in collaboration with the SYO Manager and the Symphoria Education and Outreach Committee
- Speaking publicly when called upon to do so as an advocate for the SYO and music education. Provide leadership in the arts community as relates to youth music education
- Maintaining current knowledge of evolving industry practices and standards to ensure the highest possible artistic achievements
- Developing and maintaining learning/performance objectives for each of the three orchestras in consultation with artistic and managerial leadership
- Serving as a flexible and committed team-member with Symphoria administrative and artistic staff, demonstrating outstanding interpersonal, organizational, and communication (oral and written) skills
- Communicating regularly with SYO members, SYO manager, Symphoria staff, Education Committee while possessing the ability to process constructive feedback

#### **Qualifications:**

- Demonstrated success as a conductor
- A passion for both symphonic music and education of young musicians
- Proven ability to work collaboratively within a community, build and cultivate relationships and create community partnerships
- Ability to work a flexible schedule, to include evenings and weekends
- Excellent communication and organization skills, public speaking skills
- A supporter of Symphoria's mission and vision
- Strongest candidates will have a commitment to education and young students along with experience conducting in a professional capacity

**How to Apply:** Please email a cover letter, résumé, 3 professional references, and up to three video link(s) of the candidate conducting a variety of repertoire in one attachment with "Youth Orchestra Music Director" in the subject line to: SYOMusicDirectorSearch@experiencesymphoria.org. Final candidates will participate in interviews via video conference at a mutually agreeable time and may be asked to audition in person.